

Residential Programmes

on

High Impact Change Management for Survival & growth

During: 06-10, January 2025

Jaisalmer (Rajasthan)



Organized by

Greater Noida Productivity Council

(Affiliated to National Productivity Council)

D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt

Greater Noida-201308 (G.B. Nagar) NCR

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High Impact Change Management for Survival & growth

Introduction

High Impact Change Management addresses the people side of change, Creating a new organization, designing new work processes, and implementing new technologies may never see their full potential if you don't bring your people along. That's because financial success depends on how thoroughly individuals in the organization embrace the change.

Change management is the application of a structured process and set of tools for leading the people side of change to achieve a desired outcome. Ultimately, change management focuses on how to help people engage, adopt and use a change in their day-to-day work taking care of both a process and a competency.

There are many ways to measure the impact of Change Management. Some commonly used metrics include user adoption, utilization, speed of adoption, perception surveys, training delivery, user competency, behaviors,

The forces which create these changes, are

Demographic. A changing work demographic might require an organizational change in culture, Social. Changing social trends can pressure organizations into making changes.

Programme Objective

- ▣ To refresh with new knowledge and process of Change management so as to perform better.

To accept the challenges the process of Change management

To develop confidence through behavioural instruments the role people play in the process of Change.

Programme Coverage

- ▣ Changing Socio Economic Scenario and the Importance High Impact Change.
- ▣ Master Change Management Plan
- ▣ ADKAR Blueprint:- (Awareness, Desire, Knowledge, Ability & Reinforcement)
- ▣ Core Plans:- a, Role-based plans, b Sponsor Plan, 3 People Manager Plan.
- ▣ Activity Plans; a, Demonstrate Leadership Competency, b Communication Plan, c, Awareness through Training Plan.
- ▣ Extend Plans, as required
- ▣ Cope up with Resistance Management Plan for Change Effectiveness.
- ▣ Measure Effectiveness of Change Management
- ▣ Review Change Management strategy for future challenges.
- ▣ Case study of successful Change management Organisations.

Participant's Profile

All employees across all levels, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and financial institutions, Boards, Administrative Bodies, Co-operative Sector, Universities, Academic Institutions etc.

Participation Fee (Residential)

Rs. 59,500/- (Fifty Nine Thousand Five Hundred Only)

+GST@18 (Equivalent to Rs. 70,210/-) per person

which is inclusive of board, lodge & programme material cost

Delegate(s) accompanying with spouse will pay Rs 8000/ for the whole duration which includes stay, bed tea, breakfast, Lunch & Dinner payable to hotel. Children between the age 05-12 will be charged Rs 6000/ and will share the parent's room.

Registration & Payment

Nominations indicating the names(s) of the participants, designations, address, phone & mobile number, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council, and payable at Noida.

Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)

ICICI Bank, Account No. 628401059872, Omega-1, G.Noida 201310
RTGS/NEFT/IFST Code ICIC0006284

Venue And Dates:

- ▣ Venue : Hotel /Resort at Jaisalmer
- ▣ Last Date of Nomination : 20 December 2024

Faculty & Methodology

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience as well as eminent speakers from organization/ Industries/Institute will steer the programme. Methodology of the programme would be participative in nature. The session would be based on conceptual deliberation. case studies, success stories, managements games and group discussions.

About Greater Noida Productivity Council (GNPC)

Greater Noida Productivity Council (GNPC) is a techno-managerial Consultancy organisation, affiliated to National Productivity Council, Gol, is promoting productivity culture in all the segment of societies like Industrial, service Sector, Manufacturing, Education, Cooperative, Banking, Water utility, Agriculture, sectors of economy etc. GNPC provides Consultancy and Training in the areas of Human Resources Management, Industrial Engineering & undertakes research besides Productivity promotion programs of the NPC, & Asian Productivity Organisation, Japan.

Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO, HLL BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Delhi Govt. etc.

For Enquiry

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and write to

Dr. R.D. Mishra, Director

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